

Faculty of Management and Commerce Organises



EXPERT LECTURE

Ms. Poonam Ashara

Consultant

Tata Consultancy Services Limited

“A Seminar on HR Metrics and Analytics”

- Date** : 14th January 2023, Friday
Time : 3:30 PM
Venue : Online
Link : https://teams.microsoft.com/l/meetup-join/19%3ameeting_MGQ2ZDZjMGYtMGNkMi00MmYyLWl0ZTEtMGUzOTdhOWQxM2Jk%40thread.v2/0?context=%7b%22Tid%22%3a%22e038180b-0021-401f-83a9-a2d45acee0dc%22%2c%22Oid%22%3a%22c728edaa-5399-4c95-a3f1-19e323d73ea9%22%7d

Brief Biographical Sketch

- Data-driven Digital Workplace Consultant with 17+ years of progressive experience in People Processes
- Supported many organisations transform their workforce to support new business models and digital capability

Expertise

- Employee Experience
- People Process & Transformation
- Insights to Action
- Design Thinking, OCM, PowerBI, Python, Excel, Basics of R, Basics of Tableau, O365, Basics of Azure

Achievement

- Innovator of the Year Award - Infant Attrition Retention Initiative (Oct'07)
- Best HR Support Award by customer - Rewards & Recognition Initiative (Sept'09)
- Spectacular Support Award for the HR Contribution (Aug'10)

Thought Publication / Speaker

- White Paper - Closing the Skills Gap: Key Insights and Success Metrics (Nov'20)
- Blog - Managing and Measuring Productivity Among Remote Workers (May'20)
- RTD. – Speaker for “Reimagine Experience” RTD at Manila with Microsoft Philippines (Dec'22)
- Subject matter expert on “HR analytics” for Christ university train the faculty program (July'21)

All are welcome..!